



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2010-2011 school year)

School: Hopkinsville High School
 Prepared By: Gordon Bocock
 Telephone Number of Reviewer: 859-299-5472
 Date of Re-visit: February 8, 2011
 Reviewed By: Darren Bilberry

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: When you compare the current enrollment figures with the current participation figures it does not appear that Hopkinsville High School is in compliance with Test 1.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: At the time of this audit Hopkinsville High School is offering every sport that the KHSAA has to offer. During the past five years only one level of competitive offerings has been added so it appears that Hopkinsville is not in compliance with Test 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: With all the sports offerings for boys and girls at Hopkinsville it appears that the school is in compliance with the requirements for passing Test 3. It is pointed out that the last two student interest surveys have had a low return rate so the Gender Equity Review Committee should look at ways to get a better return rate when the survey is given again in 2011-2012.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: Hopkinsville High School is doing a good job of meeting the needs of the student athletes.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	x		The school is offering every sport offered by the KHSAA. The offerings at the varsity, junior varsity, and freshman levels are provided as the numbers indicate. It is recommended that the Gender Equity Review Committee take a close look at female participation over the past three years and what appears to be a decline in female participation. During this same time period there appears to be an increase in male participation. The committee should explore ways to increase female participation.
Equipment and Supplies	x		At the time of the original Title IX Audit in March of 2003 it was pointed out that the school needed a Uniform Rotation Plan. At the time of this audit there is a rotation plan in place, but it is recommended that the Gender Equity Review Committee take a close look and re-evaluate the policy. The current policy is not specific as to when a team gets new uniforms and indicates that they hope to go to a three year rotation. It is highly recommended that a rotation be put in place that designates when each sport is due for a uniform replacement. A copy of the Uniform Rotation Plan should be placed in the permanent Title IX File and the Athletic Handbook.
Scheduling of Games and Practice Time	x		The school is in compliance with Prime Date scheduling. Schedules are in place to show that shared practice facilities in like sports are on a rotation and of equal access for both male and female athletes.
Travel and Per Diem Allowances	x		At the time of the original audit the Gender Equity Review Committee was asked to develop a Travel and Per-Diem Policy. At the time of this audit a Travel Policy was in place but it was located in two or three different areas of the file. The committee needs to reevaluate the Travel and Per-Diem policy so that all the aspects of travel are combined in one area. A copy of the policy should be placed in the permanent Title IX File and the Athletic Handbook.
Coaching	x		There were no concerns in the area of coaching.

Locker Rooms, Practice and Competitive Facilities	x		<p>At the present time some of the issues found in the original audit have been corrected. All the athletic teams have locker rooms assigned and storage areas are documented for all of the sports teams.</p> <p>The school is doing a good job of taking care of their athletic facilities.</p>
Medical and Training Facilities and Services	x		<p>All athletes at Hopkinsville High School are offered free physicals one time a year.</p> <p>Two weight rooms are in place and the new Athletic Director has plans to make both more female friendly. These plans need to be documented on the corrective action plan..</p> <p>Schedules need to be placed on the door of the weight rooms so that teams and individuals know exactly who the room is assigned to at various times.</p> <p>A training room schedule should be place on the training room door</p>
Publicity	x		<p>The Gender Equity Review Committee needs to look at the Cheerleading, Dance Team, and Band policy. The current policy is difficult to understand and needs some clarification. The new policy should be placed in the permanent Title IX File and the Athletic Handbook.</p> <p>The school was asked to develop an Awards/ Banner policy at the time of the first audit. The current policy in the permanent Title IX file is very vague and the Gender Equity Review Committee needs to reevaluate the policy to assure that it covers all the aspects of awards.</p> <p>A copy of the new policy needs to be placed in the permanent Title IX file and the Athletic Handbook.</p>
Support Services	x		<p>The Gender Equity Review Committee needs to take a serious look at having signed Booster Club Agreements. Red Book policy should be followed when it comes to booster spending.</p>
Athletic Scholarships	N A		Does not apply to Hopkinsville High School.
Tutoring	N A		Does not apply to Hopkinsville High School.
Housing and Dining Facilities and Services	N A		Does not apply to Hopkinsville High School.

Recruitment of Student Athletes	N A		Does not apply to Hopkinsville High School.
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5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- At the present time the biggest task before the Gender Equity Review Committee is the re-evaluation of several policies. The new Athletic Director is in his first year and has some very good ideas that he should document in a corrective action plan. A copy of any and all corrective action agreed upon by the Gender Equity Review Committee should be sent to the KHSAA by May 16, 2011.

6. KHSAA Recommended Action in relation to new deficiencies

- At the time of the original audit there were some concerns with some of the policies the school had never put in place. These policies are now in the permanent Title IX file, but many are very vague and would be hard for outsiders to understand if the Title IX file or Athletic Handbook were observed. There are no overall deficiencies at this time but the Gender Equity Review Committee is being asked to reevaluate several policies.

7. KHSAA Recommended Action in relation to reoccurring deficiencies

- A potential red flag area is dealing with the control of Booster Clubs in regards to spending. The Gender Equity Review Committee needs to strongly consider implementing signed Booster Club agreements. .

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Keith Kelly – 430 Koffman Drive, Hopkinsville, Ky 42240
(270-887-7118)

District Level Title IX Coordinator: Kathryn R. Hancock – 200 Glass Avenue, Hopkinsville, Ky
42240 (270-887-7000)

Name	Title	Contact Number
Gordon Bocock	KHSAA Audit Team	606-271-0714
Mindy Hargrove	Volleyball Coach	270-881-8845
Timothy Haworth	Boys Basketball Coach	270-210-8541
Kathryn Hancock	District Title IX Coordinator	270-887-7000
Keith Kelly	Athletic Director	270-887-7118
Tamara Scruggs	High School Secretary	270-887-1200
Kathy Johnston	KHSAA Audit Team	859-494-2509

10. Comments: No one was present for the public forum. The KHSAA Audit Team would like to thank Keith Kelly for going out of his way to make things as easy as possible for us as we visited Hopkinsville High School and toured all the Athletic Venues on and around the campus. He was very receptive to the suggestions the Audit Team made as we toured his campus.

KHSAA Emailer

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Subject:	Title IX Re-Visit Audit Report Hopkinsville High School
<input type="button" value="Send Email"/>	
<p>Please find attached a copy of the KHSAA Title IX Re-Visit Final Audit Report for Hopkinsville High School that was conducted on February 8, 2011 by auditors Gordon Bocock and Kathy Johnston. If you have questions or need additional information, please contact our office at your convenience. Thank you.</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

- attachment; filename="Audit - 2010-2011 Hopkinsville.doc"

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Please find attached a copy of the KHSAA Title IX Re-Visit Final Audit Report for Hopkinsville High School that was conducted on February 8, 2011 by auditors Gordon Bocock and Kathy Johnston. If you have questions or need additional information, please contact our office at your convenience. Thank you.

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